



SHANMUGA INDUSTRIES ARTS & SCIENCE COLLEGE (Co-Ed.,)

©: 04175-236654
235295

Certified under section 2(f) And 12B of UGC Act 1956

(An ISO 9001 : 2008 Certified Institution)

Permanently Affiliated to Thiruvalluvar University, Vellore and approved by the Govt. of Tamilnadu & AICTE
Manalurpet Road, Tiruvannamalai - 606 603. email: shanmugacollege@gmail.com

10.03.2020

Memorandum of Understanding for Academic and Research and Development (R&D) Cooperation

Between

Department of Biotechnology (DBT), Shanmuga Industries Arts & Science College,
Tiruvannamalai, Tamil Nadu, India

And

Microbial Energy Process Laboratory (MEPL), Department of Environmental Engineering,
Kyungpook National University, South Korea

Department of Biotechnology (DBT), Shanmuga Industries Arts & Science College, Tiruvannamalai (SIASC) and Microbial Energy Process Laboratory (MEPL), Kyungpook National University, South Korea (KNU) recognize their strengths in research and education in Department of Biotechnology and their mutual interest in engaging themselves in Academic and Research and development (R&D) cooperation.

DBT-SIASC and MEPL-KNU therefore agree to establish a programme for Academic and R&D cooperation in the areas of mutual interest, and in accordance with terms and conditions set forth in this memorandum of understanding (MoU).

A. Objectives

The goal is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions DBT-SIASC and MEPL-KNU.

- to exchange information on research and educational programmes
- to jointly organize short-term continuing education programmes on topics of mutual interest and to invite each other's faculty to participate therein
- to jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein
- to jointly propose and engage in research or training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein
- to exchange, on a reciprocal basis, students at Undergraduate, Graduate and Doctoral levels for limited periods of time for purpose of education and /or research.

B. Exchange of Faculty, Scientists and Staff

DBT-SIASC and MEPL-KNU agree to encourage collaboration between faculty and scientists from the two departments. Specifically, institutions will encourage members of their faculties to undertake short visits to, or take up fixed-term visiting assignments at, each other's institution as per the existing norms. Terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, name of the concerned faculty member will be worked out between DBT-SIASC and MEPL-KNU.



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C. Student Exchange

- a) Exchange students will be selected by mutual agreement between the home institution and the host institution.

D. Joint Conferences, Workshops, Webinars and short-term courses

DBT-SIASC and MEPL-KNU agree to help identify and invite faculty members from the other institution to participate in conferences, workshops, and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between DBT-SIASC and MEPL-KNU.

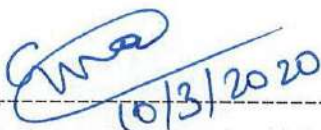
E. Tenure and Termination

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for two years, and may be continued thereafter after suitable review and agreement. Either institution may terminate the MoU by giving written notice to the other institution six months in advance. However, DBT-SIASC and MEPL-KNU will ensure that all activities in progress are allowed to complete successfully.

F. Arbitration Clause

Should there be a dispute relating to any aspect of academic cooperation, Secretary & Correspondent SIASC and Research professor MEPL-KNU will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

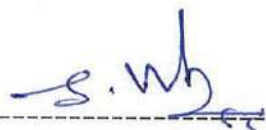
This MoU is signed subject to approval of the respective academic/administrative bodies.



Prof. Dr. Muthusamy Govarthanan

Research professor,
Microbial Energy Process Laboratory (MEPL),
Department of Environmental Engineering,
Kyungpook National University (KNU)
South Korea

Prof. Dr. Muthusamy Govarthanan
Research Professor,
Microbial Energy Process Laboratory (MEPL)
Department of Environmental Engineering,
Kyungpook National University (KNU)
South Korea.



Mr. T.A.S. Muthu

Secretary & Correspondent,
Shanmuga Industries Arts & Science College, (SIASC)
Tiruvannamalai, Tamil Nadu, India

T.A.S. MUTHU, M.A.,
Secretary & Correspondent
Shanmuga Industries Arts & Science College
Tiruvannamalai - 606 603.



KYUNGPOOK NATIONAL UNIVERSITY

SOUTH KOREA

10.03.2020

**Memorandum of Understanding for Academic and Research and
Development (R&D) Cooperation**

Between

**Department of Biotechnology (DBT), Shanmuga Industries Arts & Science College,
Tiruvannamalai, Tamil Nadu, India**

And

**Microbial Energy Process Laboratory (MEPL), Department of Environmental Engineering,
Kyungpook National University, South Korea**

Department of Biotechnology (DBT), Shanmuga Industries Arts & Science College, Tiruvannamalai (SIASC) and Microbial Energy Process Laboratory (MEPL), Kyungpook National University, South Korea (KNU) recognize their strengths in research and education in Department of Biotechnology and their mutual interest in engaging themselves in Academic and Research and development (R&D) cooperation.

DBT-SIASC and MEPL-KNU therefore agree to establish a programme for Academic and R&D cooperation in the areas of mutual interest, and in accordance with terms and conditions set forth in this memorandum of understanding (MoU).

A. Objectives

The goal is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions DBT-SIASC and MEPL-KNU.

- a) to exchange information on research and educational programmes
- b) to jointly organize short-term continuing education programmes on topics of mutual interest and to invite each other's faculty to participate therein
- c) to jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein
- d) to jointly propose and engage in research or training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein
- e) to exchange, on a reciprocal basis, students at Undergraduate, Graduate and Doctoral levels for limited periods of time for purpose of education and /or research.

B. Exchange of Faculty, Scientists and Staff

DBT-SIASC and MEPL-KNU agree to encourage collaboration between faculty and scientists from the two departments. Specifically, institutions will encourage members of their faculties to undertake short visits to, or take up fixed-term visiting assignments at, each other's institution as per the existing norms. Terms and conditions for each visit or an assignment, including those concerning stipend, travel, and housing, name of the concerned faculty member will be worked out between DBT-SIASC and MEPL-KNU.



KYUNGPOOK NATIONAL UNIVERSITY

SOUTH KOREA

C. Student Exchange

- a) Exchange students will be selected by mutual agreement between the home institution and the host institution.

D. Joint Conferences, Workshops, Webinars and short-term courses

DBT-SIASC and MEPL-KNU agree to help identify and invite faculty members from the other institution to participate in conferences, workshops, and short-term courses. The terms and conditions for such participation will be worked out by mutual agreement between DBT-SIASC and MEPL-KNU.

E. Tenure and Termination

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for two years, and may be continued thereafter after suitable review and agreement. Either institution may terminate the MoU by giving written notice to the other institution six months in advance. However, DBT-SIASC and MEPL-KNU will ensure that all activities in progress are allowed to complete successfully.

F. Arbitration Clause

Should there be a dispute relating to any aspect of academic cooperation, Secretary & Correspondent SIASC and Research professor MEPL-KNU will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

This MoU is signed subject to approval of the respective academic/administrative bodies.

Prof. Dr. Muthusamy Govarthanan

Research professor,
Microbial Energy Process Laboratory (MEPL),
Department of Environmental Engineering,
Kyungpook National University (KNU)
South Korea

Prof. Dr. Muthusamy Govarthanan

Research Professor,
Microbial Energy Process Laboratory (MEPL)
Department of Environmental Engineering,
Kyungpook National University (KNU)
South Korea.

Mr. T.A.S. Muthu

Secretary & Correspondent,
Shanmuga Industries Arts & Science College, (SIASC)
Tiruvannamalai, Tamil Nadu, India

T.A.S. MUTHU, M.A.,
Secretary & Correspondent
Shanmuga Industries Arts & Science College
Tiruvannamalai - 606 603.



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30.05.2017

Memorandum of Understanding (MoU)

This Memorandum of Understanding (MoU) is entered between Medox Biotech India Pvt. Ltd., a company incorporated under The Companies Act, 1956 having its registered office at Chennai, and represented by its undersigned of the ONE PART;

and Shanmuga Industries Arts & Science College (SIASC), Tiruvannamalai, Tamilnadu based college/ university represented by undersigned of the OTHER PART;

whereas MEDOX and SIASC shall be hereinafter jointly referred to as the "Parties" and singularly as a "Party".

The Parties has decided to agree to establish industry-academic collaboration in areas of mutual interest and in accordance with terms and condition set forth in this Memorandum of Understanding (MoU), MEDOX and SIASC agree on following activities:

1. MEDOX responsibilities under this MoU

- MEDOX visits SIASC campuses to attract the best talent for suitable positions.
- MEDOX, wanted to capitalize the advantage by promoting Jobs to students who has completed their graduation and thereby promoting the socio-economic growth in this region.
- MEDOX look for individual who are seeking opportunity to develop, learn and grow with a dynamic organization where individuals will have opportunity to work in a variety of assignments, providing them with broad experiences and opportunities.
- MEDOX will share the Job Description and vacant employment opportunity to college placement cell.
- MEDOX will share the remuneration details along with the other benefit to placement cell.

2. SIASC responsibilities under this MoU

- SIASC to issue circular in dashboard periodically about the employment and training opportunity at MEDOX.
- SIASC to share the student database to MEDOX for joint announcement to the student about the Job opportunity.
- SIASC will allow MEDOX to conduct Seminar/Workshop in their premises if required.

Each Party shall appoint one point of contact to review and identify ways to strengthen cooperation between them.

This MoU will take effect from the date it is signed by representative of the Parties. It will remain valid for three years, and may be continued thereafter suitable review and agreement. Either Party may terminate the MoU by giving written notice to the other Party six months in advance. Once terminated, neither MEDOX nor SIASC will be responsible for any losses, financial or otherwise, which the other Party may suffer. However, MEDOX will ensure that all activities in progress are allowed to be completed successfully. Both the Parties never expect any financial expectation rather building each other branding.

This MoU is signed subject to approval of the respective academic/administrative bodies.

On behalf of Medox Biotech India Pvt.
Ltd.

Signed by:

For MEDOX Biotech India Pvt. Ltd.

Managing Director

Date:



On behalf of Shanmuga Industries Arts &
Science College

Signed by:

N.KUMAR, B.E.,
Secretary & Correspondent
Shanmuga Industries Educational Trust
Tiruvannamalai.

Date: 30.05.2017

Memorandum of Understanding (MOU)

This Memorandum of Understanding (MoU) is entered between **Medox Biotech India Pvt. Ltd.**, a company incorporated under The Companies Act, 1956 having its registered office at Chennai, and represented by its undersigned of the ONE PART;

and **Shanmuga Industries Arts & Science College (SIASC)**, Tiruvannamalai, Tamilnadu based college/ university represented by undersigned of the OTHER PART;

whereas **MEDOX** and **SIASC** shall be hereinafter jointly referred to as the "Parties" and singularly as a "Party".

The Parties has decided to agree to establish industry-academic collaboration in areas of mutual interest and in accordance with terms and condition set forth in this Memorandum of Understanding (MoU), **MEDOX** and **SIASC** agree on following activities:

1. MEDOX responsibilities under this MoU

- a. **MEDOX** visits **SIASC** campuses to attract the best talent for suitable positions.
- b. **MEDOX**, wanted to capitalize the advantage by promoting Jobs to students who has completed their graduation and thereby promoting the socio-economic growth in this region.
- c. **MEDOX** look for individual who are seeking opportunity to develop, learn and grow with a dynamic organization where individuals will have opportunity to work in a variety of assignments, providing them with broad experiences and opportunities.
- d. **MEDOX** will share the Job Description and vacant employment opportunity to college placement cell.
- e. **MEDOX** will share the remuneration details along with the other benefit to placement cell.

2. SIASC responsibilities under this MoU

- a. **SIASC** to issue circular in dashboard periodically about the employment and training opportunity at **MEDOX**.
- b. **SIASC** to share the student database to **MEDOX** for joint announcement to the student about the Job opportunity.
- c. **SIASC** will allow **MEDOX** to conduct Seminar/Workshop in their premises if required.



MEDOX BIOTECH INDIA PVT. LTD.,



Regd. Office : 53/A (New # 24), 48th Street, 9th Avenue, Ashok Nagar, Chennai - 600 083. India
Phone : +91-044-2474 4031 / 2474 4034, Mobile : 98407 97101

Factory : No.121, EPIP Sipcot Industrial Complex, Gummidipoondi - 601 201. Thiruvallur District.
Tamilnadu, India. Phone : +91-92449 17236

E-mail : info@medoxbio.com Website : www.medoxbio.com

Each Party shall appoint one point of contact to review and identify ways to strengthen cooperation between them.

This MoU will take effect from the date it is signed by representative of the Parties. It will remain valid for three years, and may be continued thereafter suitable review and agreement. Either Party may terminate the MoU by giving written notice to the other Party six months in advance. Once terminated, neither **MEDOX** nor **SIASC** will be responsible for any losses, financial or otherwise, which the other Party may suffer. However, **MEDOX** will ensure that all activities in progress are allowed to be completed successfully. Both the Parties never expect any financial expectation rather building each other branding.

This MoU is signed subject to approval of the respective academic/administrative bodies.

On behalf of Medox Biotech India Pvt.
Ltd.

Signed by:

For MEDOX Biotech India Pvt. Ltd.



Managing Director

Date: 30.05.2017

On behalf of Shanmuga Industries Arts &
Science College

Signed by:


N. KUMAR, B.E.,
Secretary & Correspondent
Shanmuga Industries Educational Trust
Tiruvannamalai.

Date: 30.05.2017



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16.06.2017

MEMORANDUM OF UNDERSTANDING (MoU)

Between

**Shanmuga Industries Arts & Science College,
Thiruvannamalai, Tamil Nadu - India.**

represented by the Secretary, Shanmuga Industries Arts & Science College,
hereinafter referred to as 'SIASC'

and

**Surya Informatics Solutions Pvt. Ltd.,
Chennai, Tamil Nadu - India.**

represented by the Managing Director, Surya Informatics Solutions Pvt. Ltd.,
hereinafter referred to as 'SIS'

The SIASC and the SIS are also referred to individually as 'Party'
and collectively as 'Parties'.

1. PURPOSE

The purpose of this Agreement is to define the basis for collaboration between SIASC and SIS in Training and Placement concerning: Student Internship, Project Work, Industrial Consultancy, Expert Committees, In-plant Training and Industrial Visits.

Scope of the MoU will include but will not be limited to the following:

- a. **Student Internships:** SIS will accept limited number of students each year for internships to train them in industrial processes. There will be no obligation on part of SIS to pay remuneration to the students at the time of internship or to guarantee them employment on completion of internship. SIASC agrees to depute a faculty to monitor periodically the progress of students and ensure their disciplinary behavior meeting with industry norms and regulations. SIS will carry out assessment of Students performance and provide an attendance cum performance review report to be submitted by student to SIASC.
- b. **Expert committees:** Experts and experienced professionals from SIS will be invited to be members of various statutory committees of SIASC after mutual acceptance. Participation of the experts will be on honorary and advisory basis only. Industry experts of SIS will also be invited to deliver guest lectures by SIASC.
- c. **In-plant training and Industrial visit:** SIS will accept limited number of students from SIASC each year for in-plant training and also permit students from SIASC for industrial visits.
- d. **Placement:** SIS may participate in campus recruitment drives, when it does so, it shall give priority to the students of SIASC.



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2. TERM AND TERMINATION

This MoU shall be valid for a period of 3 years from the Effective Date. Thereafter SIASC and SIS may mutually agree to extend this MoU in writing.

Either party may terminate this MoU for convenience with thirty (30) days prior written notice to the other Party.

Parties may terminate this MoU upon giving a thirty (30) days written notice to the other Party for breach of any material provision of this MoU, and where there is failure to correct such breach within the said notice period.

3. OTHER GENERAL TERMS

It is agreed between the Parties that this is an arrangement between both the Parties and shall not represent to third parties that they are the agent of the other. Nothing in this MoU shall be construed to grant either Party the right to make commitments of any kind for or on behalf of the other Party without prior written consent of the other Party.

This MoU contains no representations or warranties and the Parties specifically disclaim any and all warranties, express or implied, with regard to this MoU and the subject matter hereof.

4. CONFIDENTIALITY AND IPR

All commercial, process, product and design information shall be kept confidential by both the parties. Publication of any results in public domain shall only be after mutual written consent. Intellectual property rights arising from joint collaborative work shall be shared mutually based on prior agreement for specific projects.

This MoU shall be governed and construed in accordance with the laws of Republic of India.

Disputes, if any, arising out of this MoU will be mutually discussed and settled without any obligation on either Party, failing which, the disputes shall be referred to Arbitration of two Arbitrators, one each to be appointed by the Parties and a third Arbitrator shall be appointed by the two Arbitrators appointed by the Parties, who shall act as 'Presiding Arbitrator'. The Arbitration proceedings shall be in accordance with the provisions of Arbitration and Conciliation Act, 1996 and Rules framed there under from time to time. The place of Arbitration shall be at Chennai and all Arbitration proceedings shall be conducted in English language and governed by the above said Act and Rules and in Indian Laws.

Effective Date: 16th June 2017

In witness thereof, the Parties have caused this MoU to be signed in their respective names as of date first mentioned above.

Accepted by:

Surya Informatics Solutions Pvt. Ltd.,

Name: Dr. N. Duraimutharasan

Date: 16.6.2017

Accepted by:

Shanmuga Industries Arts & Science College

N. KUMAR, B.E.,

Secretary & Correspondent
Shanmuga Industries Educational Trust

Date: Tiruvannamalai.
16/6/2017



SURYA INFORMATICSTM
Innovation Through Imagination

MEMORANDUM OF UNDERSTANDING (MoU)

Between

**Shanmuga Industries Arts & Science College,
Thiruvannamalai, Tamil Nadu - India.**

Represented by the Secretary, Shanmuga Industries Arts & Science College,
Hereinafter referred to as 'SIASC'

And

**Surya Informatics Solutions Pvt. Ltd.,
Chennai, Tamil Nadu - India.**

Represented by the Director - HR, Surya Informatics Solutions Pvt. Ltd.,
Hereinafter referred to as 'SIS'

The SIASC and the SIS are also referred to individually as 'Party'
and collectively as 'Parties'.

Surya Informatics Solutions Pvt. Ltd.

70/16, Sundar Bans, II Floor, 100 Feet Road, Ashok Nagar, Chennai - 600 083.

+ 91 44 4203 3352/55 + 91 73586 48707 hr@suryainformatics.com www.suryainformatics.com



1. PURPOSE

The purpose of this Agreement is to define the basis for collaboration between SIASC and SIS in Training and Placement concerning: Student Internship, Project Work, Industrial Consultancy, Expert Committees, In-plant Training and Industrial Visits.

Scope of the MoU will include but will not be limited to the following:

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- b. **Expert Committees:** Experts and experienced professionals from SIS will be invited to be members of various statutory committees of SIASC after mutual acceptance. Participation of the experts will be on honorary and advisory basis only. Industry experts of SIS will also be invited to deliver guest lectures by SIASC.
- c. **In-plant Training and Industrial Visits:** SIS will accept limited number of students from SIASC each year for In-plant Training and also permit students from SIASC for Industrial Visits.
- d. **Placement:** SIS may participate in campus recruitment drives, when it does so, it shall give priority to the students of SIASC.

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Innovation Through Imagination

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Effective Date: 16th June 2017

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Accepted by:

Surya Informatics Solutions Pvt. Ltd.,

Name : Dr. N. Duraimutharasan

Date : 16.6.2017

Accepted by:

Shanmuga Industries Arts & Science College

Name : N. Kumar

Date : 16/6/2017

N. KUMAR, B.E.,
Secretary & Correspondent
Shanmuga Industries Educational Trust
Tiruvannamalai.

Surya Informatics Solutions Pvt. Ltd.

70/16, Sundar Bans, II Floor, 100 Feet Road, Ashok Nagar, Chennai - 600 083.

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E.mail : shanmugacollege@sancharnet.in

: 04175 / 236654
: 237624, 237855
235295

Fax : 237837

12.10.2015

Memorandum of Understanding (MoU)

This Memorandum of Understanding (MoU) is entered between **INS Data Service Pvt. Ltd. (INS Data)**, a company incorporated under The Companies Act, 1956 having its registered office at Chennai, and represented by its undersigned of the ONE PART;

and **Shanmuga Industries Arts & Science College (SIASC)**, Tiruvannamalai, Tamilnadu based college/ university represented by undersigned of the OTHER PART;

whereas **INS Data** and **SIASC** shall be hereinafter jointly referred to as the "Parties" and singularly as a "Party".

The Parties has decided to agree to establish industry-academic collaboration in areas of mutual interest and in accordance with terms and condition set forth in this Memorandum of Understanding (MoU), **INS Data** and **SIASC** agree on following activities:

1. INS Data responsibilities under this MoU

- INS Data** visits **SIASC** campuses to attract the best talent for suitable positions.
- INS Data**, wanted to capitalize the advantage by promoting Jobs to students who has completed their graduation and thereby promoting the socio-economic growth in this region.
- INS Data** look for individual who are seeking opportunity to develop, learn and grow with a dynamic organization where individuals will have opportunity to work in a variety of assignments, providing them with broad experiences and opportunities.
- INS Data** offering full-time employment opportunities to Diploma/Graduates who have the following skills, as "Process Associate":
 - Good analytical and typing skills
 - Good understanding over English language
 - Adaptable to learn new processes, concepts, problem solving skills
 - Open for any shifts
- INS Data** will share the Job Description and vacant employment opportunity to college placement cell.
- INS Data** will share the remuneration details along with the other benefit to placement cell.
- On-campus recruiting events are an essential part of **INS Data** hiring process. The recruitment process starts with sharing specific profile. Based on student interest and applications received, we shortlist the profiles as per our eligibility criteria, conduct a Group Discussion and Aptitude Test, followed by interviews by an experienced panel of **INS Data** leaders.
- While the whole process helps us to find out more about you as a person and about your achievements, the interviews give us the best opportunity to evaluate your candidature. They also help you discover more about our people and us as a company.

2. SIASC responsibilities under this MoU

- SIASC** to issue circular in dashboard periodically about the employment opportunity at **INS Data**.
- SIASC** to share the student database to **INS Data** for joint announcement to the student about the Job opportunity.
- SIASC** placement cell would be responsible to provide the bright profiles to **INS Data** as and when they receive.
- SIASC** will allow **INS Data** to conduct Job fair in their premises if required

Each Party shall appoint one point of contact to review and identify ways to strengthen cooperation between them.

This MoU will take effect from the date it is signed by representative of the Parties. It will remain valid for three years, and may be continued there after suitable review and agreement. Either Party may terminate the MoU by giving written notice to the other Party six months in advance. Once terminated, neither **INS Data** nor **SIASC** will be responsible for any losses, financial or otherwise, which the other Party may suffer. However, **INS Data** will ensure that all activities in progress are allowed to be completed successfully. Both the Parties never expect any financial expectation rather building each other branding.

This MoU is signed subject to approval of the respective academic/administrative bodies.

On behalf of INS Data Services Pvt. Ltd.
Signed by:

For INS Data Services Private Ltd.

Director

On behalf of Shanmuga Industries Arts &
Science College
Signed by:

SECRETARY,
Shanmuga Industries Educational Trust
Manalurpet Road
Tiruvannamalai-606 601



INS Data Services Private Limited

H.O. : # 15, 2nd Floor, Veeramamunivar Street, Ambal Nagar, Ekkaduthangal, Chennai - 600 032 Ph : +9144 4273 8041
B.O. : # 11/6, Gandhi Nagar, 2nd Street, Tiruvannamalai - 606 601. Ph : 04175 - 225678 / 225679
Website : www.ins-data.com

Memorandum of Understanding (MOU)

This Memorandum of Understanding (MoU) is entered between **INS Data Service Pvt. Ltd. (INS Data)**, a company incorporated under The Companies Act, 1956 having its registered office at Chennai, and represented by its undersigned of the ONE PART;

and **Shanmuga Industries Arts & Science College (SIASC)**, Tiruvannamalai, Tamilnadu based college/ university represented by undersigned of the OTHER PART;

whereas **INS Data** and **SIASC** shall be hereinafter jointly referred to as the "Parties" and singularly as a "Party".

The Parties has decided to agree to establish industry-academic collaboration in areas of mutual interest and in accordance with terms and condition set forth in this Memorandum of Understanding (MoU), **INS Data** and **SIASC** agree on following activities:

1. INS Data responsibilities under this MoU

- a. **INS Data** visits **SIASC** campuses to attract the best talent for suitable positions.
- b. **INS Data**, wanted to capitalize the advantage by promoting Jobs to students who has completed their graduation and thereby promoting the socio-economic growth in this region.
- c. **INS Data** look for individual who are seeking opportunity to develop, learn and grow with a dynamic organization where individuals will have opportunity to work in a variety of assignments, providing them with broad experiences and opportunities.
- d. **INS Data** offering full-time employment opportunities to Diploma/Graduates who have the following skills, as "Process Associate":
 - i. Good analytical and typing skills
 - ii. Good understanding over English language
 - iii. Adaptable to learn new processes, concepts, problem solving skills
 - iv. Open for any shifts
- e. **INS Data** will share the Job Description and vacant employment opportunity to college placement cell.
- f. **INS Data** will share the remuneration details along with the other benefit to placement cell.
- g. On-campus recruiting events are an essential part of **INS Data** hiring process. The recruitment process starts with sharing specific profile. Based on student interest and applications received, we shortlist the profiles as per our eligibility criteria, conduct a Group Discussion and Aptitude Test, followed by interviews by an experienced panel of **INS Data** leaders.
- h. While the whole process helps us to find out more about you as a person and about your achievements, the interviews give us the best opportunity to evaluate your candidature. They also help you discover more about our people and us as a company.

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2. SIASC responsibilities under this MoU

- a. SIASC to issue circular in dashboard periodically about the employment opportunity at **INS Data**.
- b. SIASC to share the student database to **INS Data** for joint announcement to the student about the Job opportunity.
- c. SIASC placement cell would be responsible to provide the bright profiles to **INS Data** as and when they receive.
- d. SIASC will allow **INS Data** to conduct Job fair in their premises if required

Each Party shall appoint one point of contact to review and identify ways to strengthen cooperation between them.

This MoU will take effect from the date it is signed by representative of the Parties. It will remain valid for three years, and may be continued there after suitable review and agreement. Either Party may terminate the MoU by giving written notice to the other Party six months in advance. Once terminated, neither **INS Data** nor **SIASC** will be responsible for any losses, financial or otherwise, which the other Party may suffer. However, **INS Data** will ensure that all activities in progress are allowed to be completed successfully. Both the Parties never expect any financial expectation rather building each other branding.

This MoU is signed subject to approval of the respective academic/administrative bodies.

On behalf of INS Data Services Pvt. Ltd.

Signed by:

For INS Data Services Private Ltd.

Director

Date:

On behalf of Shanmuga Industries Arts & Science College

Signed by:

SECRETARY,
Shanmuga Industries Educational Trust
Manalurpet Road
Tiruvannamalai-606 601

Date: